



National Association for Children's Behavioral Health

Emerging Best Practices Conference

December 1-3 | St. Pete Beach, FL

NACBH

National Association for Children's Behavioral Health

Emerging Best Practices PROGRAM

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Exploring Emerging Trends for a Post-COVID Era
Program

All times are eastern

*Indicates exclusion from On Demand offerings

Wednesday, December 1

2:30 – 4:30 PM King Charles Room 5 th Floor	Leadership Forum Open discussion of key leadership issues.
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Thursday, December 2

7:45 – 8:30 AM King Charles Foyer/ Del Prado Room 5 th Floor	Registration and Breakfast
8:30 – 9:00 AM King Charles Room 5 th Floor	Welcome Remarks and Meeting Overview
9:00 – 10:30 AM King Charles Room 5 th Floor	<p>Navigating the Challenges of Talent Management in a Changing Workplace</p> <p>Far too often, children’s behavioral health providers and clinicians are fighting the same battles and vicious cycles under the workforce development umbrella. Whether it is Talent acquisition and retaining qualified team members, team capacity, or closing skill gaps. Providers need implementable solutions that can make a positive impact on their organization’s workforce NOW. This session will include blueprint discussions on ideas and approaches to some of the top workforce challenges providers face across the country.</p> <p>John Damon, PH.D</p>

	<p>Chief Executive Officer Canopy Children’s Solutions Jackson, Mississippi</p> <p>Taheti Watson, CDE, SPHR, SHRM-SCP (Virtual Presenter) Chief Diversity, Equity, and Inclusion Officer Canopy Children’s Solutions Jackson, Mississippi</p>
<p>10:30 – 10:45 AM King Charles Room 5th Floor</p>	<p>Break</p>
<p>10:45 AM – 12:15 PM King Charles Room 5th Floor</p>	<p>Meeting Kids Where They Are: School-Based Behavioral Health Services</p> <p>With a growing appreciation for the value of school-based mental health services, this “101” session will outline funding resources, service models, potential partners, and collaborative approaches responsive to local communities. Both the need for accessible child and adolescent mental health services and recognition of the need have increased dramatically over the past two school years. It’s a good time to establish or renew effective provider-school partnerships and create or expand your school-based programming.</p> <p>Emily Garten, MSW Clinical Director Devereux Advanced Behavioral Health Florida Orlando, Florida</p> <p>Jill Bohnenkamp, Ph.D. Assistant Professor National Center for School Mental Health University of Maryland School of Medicine Baltimore, MD</p> <p>Dick Wolleat President/Chief Executive Officer Northwood Children’s Services Duluth, Minnesota</p>
<p>12:15 – 1:30 PM</p>	<p>Lunch Break - On Your Own</p>
<p>1:30 – 3:00 PM King Charles Room 5th Floor</p>	<p>LGBTQ+ Affirming Models of Care</p> <p>According to the CDC, supporting the health of LGBTQ+ youth has usually involved trying to understand and reduce factors that increase their risk. Much less attention has been paid to protective factors—the characteristics, conditions, and behaviors that directly improve positive health outcomes or reduce the effects of stressful life events</p>

	<p>and other risk factors. This session will focus on gender-affirmative practices that provide emotional validation, psychological safety, and support to youth in care.</p> <p>Yvette Jackson, LMSW, DBH Executive Director Arizona Devereux Advanced Behavioral Health Arizona</p>
<p>3:00 – 3:15 PM King Charles Room 5th Floor</p>	<p>Break</p>
<p>3:15 – 4:45 pm King Charles Room 5th Floor</p>	<p>On the Leading Edge: Reimagining Integrated Health Care for Arizona Youth in Out-of-Home Care</p> <p><i>This session will include live virtual presenters</i></p> <p>Provide a high-level overview of a novel approach to providing integrated health care services to youth in out-of-home care. The Arizona Mercy Care DCS CHP (Department of Child Safety Comprehensive Health Plan) partnership is the first of its kind in the country. Through combining the provider network, claims processing and infrastructure support of a high-performing managed care organization (Mercy Care); with the child welfare perspective and oversight (Department of Child Safety/Comprehensive Health Plan). The Arizona Mercy Care DCS CHP partnership seeks to not only improve access to health services for Arizona youth in foster care, but to ultimately improve their health outcomes. Though less than one year into this venture, Dr. Sala Webb and Karrie Steving will share insights to the design and implementation of this new health plan and lessons learned thus far.</p> <p>Sala Webb, MD, FAPA, CFAACAP (Virtual Presenter) Chief Medical Officer, Behavioral Health Arizona Department of Child Safety Arizona</p> <p>Karrie Steving (Virtual Presenter) Comprehensive Health Program Administrator Mercy Care Arizona</p>
<p>5:00 – 6:00 PM Beach Pavilion Ground Level located by South Beach and Pool</p>	<p>Networking Reception</p>

Friday, December 3

<p>7:45 – 8:30 AM King Charles Foyer/ Del Prado Room 5th Floor</p>	<p>Registration and Breakfast</p>
<p>8:30 – 10:00 AM King Charles Room 5th Floor</p>	<p>The Critical Path of Leadership Development</p> <p>Having to lead organizations through a crisis and global pandemic has forever changed the way children’s behavioral health professionals deliver care and sustain organizational health. The way in which behavioral health leaders approach and address organizational health has been completely upended, especially in the areas of employee retention and succession planning. Not only do organizations now need to account for pandemic-related stressors that impact their workforce daily, but they must look at succession planning and leadership development through an entirely new lens. To be successful, organizations must make it a priority to identify and develop a new, diverse pool of future leaders that are ready and able to adapt immediately to unexpected change. This session will highlight key examples of successful initiatives that have helped a behavioral health provider build a more engaged and diverse workforce, leading to a stronger bench of qualified future leaders.</p> <p>Elena Dwyre, MSW, LSW Chief Executive Officer Campagna Academy Schereville, Indiana</p> <p>Michele Madley, MS, LMHC President & Chief Executive Officer Gibault Children’s Services Terre Haute, Indiana</p> <p>David Mullins, MBA, MA President & Chief Executive Office Crossroad Child & Family Services Fort Wayne, Indiana</p>
<p>10:00 – 10:15 AM King Charles Room 5th Floor</p>	<p>Break</p>
<p>10:15 – 11:45 AM King Charles Room 5th Floor</p>	<p>Using Technology to Reduce Polypharmacy</p>

	<p>The rate of psychotropic medication use is 7-10x higher for youth in foster care vs. youth in the general population, and the use of multiple medications has increased 2.5 - 8 fold over the previous decade. Providers are increasingly being held accountable for monitoring and decreasing medication use, necessitating technological solutions to manage large databases. This session will highlight the approach and solutions taken by Devereux Advanced Behavioral Health and suggest scalable steps other providers can consider.</p> <p>Yolanda Graham, M.D. Senior Vice President, Chief Clinical Officer, Chief Medical Officer Devereux Advanced Behavioral Health Villanova, Pennsylvania</p>
11:45 AM – 1:00 PM	Lunch Break – On Your Own
1:00 – 2:00 PM King Charles Room 5 th Floor	<p>Roundtable Discussions</p> <p>It's time to share your perspectives and learn from your colleagues in small group discussions geared toward exploring critical workforce development topics such as recruitment/retention in remote world, working with millennials and gen z, beating burnout and leading through it, FFPSA, onboarding and training in a virtual world and more! There will be multiple rotations so participants can engage in different topical conversations. NACBH will capture your feedback to inform resources for all meeting participants.</p>
2:00 – 2:15 PM King Charles Room 5 th Floor	Break
2:15 – 3:15 PM King Charles Room 5 th Floor	<p>The Well-Being Recipe: Interventions and Strategies to Beat Burnout</p> <p>Recognize the variety of symptoms of burnout with Dr. Kathleen Regan, M.D., MidMichigan Health and understand the PERMAH model for assessment of well-being and how to leverage tools to mitigate burnout for an individual and groups.</p> <p>Kathleen Regan, M.D. Child and Adolescent Psychiatry MidMichigan Health</p>
3:15 – 3:30 PM King Charles Room 5 th Floor	Closing Remarks & Adjournment