



Emerging Best Practices Conference

December 1-3 | St. Pete Beach, FL

NACBH

National Association *for* Children's Behavioral Health

Exploring Emerging Trends for a Post-COVID Era **Program**

Wednesday, December 1

1:30 - 2:30 PM
King Charles Foyer
5th Floor

Registration

2:30 – 4:30 PM
King Charles Room
5th Floor

Leadership Forum

Open discussion of key leadership issues.

Thursday, December 2

7:45 – 8:30 AM
King Charles Foyer/
Del Prado Room
5th Floor

Registration and Breakfast

8:30 – 9:00 AM
King Charles Room
5th Floor

Welcome Remarks and Meeting Overview

Charlene Hoobler, LCSW, LMFT
NACBH President
Chief Operations Officer
The Barry Robinson Center
Norfolk, Virginia

9:00 – 10:30 AM
King Charles Room
5th Floor

Navigating the Challenges of Talent Management in a Changing Workplace

Far too often, children’s behavioral health providers and clinicians are fighting the same battles and vicious cycles under the workforce development umbrella. Whether it is talent acquisition and retaining qualified team members, team capacity, or closing skill gaps, providers need implementable solutions that can make a positive impact on their organization’s workforce NOW. This session will include blueprint discussions on ideas and approaches to some of the top workforce challenges providers face across the country.

John Damon, Ph.D
Chief Executive Officer
Canopy Children’s Solutions
Jackson, Mississippi

Taheti Watson, CDE, SPHR, SHRM-SCP
(Virtual Presenter)
Chief Diversity, Equity, and Inclusion Officer
Canopy Children’s Solutions
Jackson, Mississippi

10:30 – 10:45 AM
King Charles Room
5th Floor

10:45 AM – 12:15 PM
King Charles Room
5th Floor

Break

Meeting Kids Where They Are: School-Based Behavioral Health Services

With a growing appreciation for the value of school-based mental health services, this “101” session will outline funding resources, service models, potential partners, and collaborative approaches responsive to local communities. Both the need for accessible child and adolescent mental health services and recognition of the need have increased dramatically over the past two school years. It’s a good time to establish or renew effective provider-school partnerships and create or expand your school-based programming.

Moderator: Peggy Kelly, LPC
Chief Clinical Officer
Youth Home, Inc.
Little Rock, Arkansas

Jill Bohnenkamp, Ph.D
Assistant Professor
National Center for School Mental Health
University of Maryland School of Medicine
Baltimore, MD

Emily Garten, MSW
Clinical Director
Devereux Advanced Behavioral Health Florida
Orlando, Florida

Dick Wolleat
President/Chief Executive Officer
Northwood Children’s Services
Duluth, Minnesota

12:15 – 1:30 PM

1:30 – 3:00 PM
King Charles Room
5th Floor

Lunch Break - On Your Own

LGBTQ+ Affirming Models of Care

According to the CDC, supporting the health of LGBTQ+ youth has usually involved trying to understand and reduce factors that increase their risk. Much less attention has been paid to protective factors—the characteristics, conditions, and behaviors that directly improve positive health outcomes or reduce the effects of stressful life events and other risk factors. This session will focus on gender-affirmative practices that provide emotional validation, psychological safety, and support to youth in care.

Yvette Jackson, LMSW, DBH
Executive Director
Devereux Advanced Behavioral Health
Arizona Tucson, Arizona

3:00 – 3:15 PM
King Charles Room
5th Floor

3:15 – 4:45 pm
King Charles Room
5th Floor

Break

On the Leading Edge: Reimagining Integrated Health Care for Arizona Youth in Out-of-Home Care

This session will include live virtual presenters

Provide a high-level overview of a novel approach to providing integrated health care services to youth in out-of-home care. The Arizona Mercy Care DCS CHP (Department of Child Safety Comprehensive Health Plan) partnership is the first of its kind in the country. Through combining the provider network, claims processing and infrastructure support of a high-performing managed care organization (Mercy Care); with the child welfare perspective and oversight (Department of Child Safety/ Comprehensive Health Plan). The Arizona Mercy Care DCS CHP partnership seeks to not only improve access to health services for Arizona youth in foster care, but to ultimately improve their health outcomes. Though less than one year into this venture, Dr. Sala Webb and Mark Grover will share insights to the design and implementation of this new health plan and lessons learned thus far.

Moderator: Yvette Jackson, LMSW, DBH
Executive Director
Devereux Advanced Behavioral Health Arizona
Tucson, Arizona

Mark (Randy) Grover, LCSW
Child Welfare Manager
Mercy Care
Phoenix, Arizona

Sala Webb, MD, FAPA, CFAACAP
Chief Medical Officer
OhioRISE
Columbus, Ohio

5:00 – 6:00 PM
Beach Pavilion
Ground Level located by
South Beach and Pool

Networking Reception

Friday, December 3

7:45 – 8:30 AM
King Charles Foyer/
Del Prado Room
5th Floor

Registration and Breakfast

8:30 – 10:00 AM
King Charles Room
5th Floor

The Critical Path of Leadership Development

Having to lead organizations through a crisis and global pandemic has forever changed the way children's behavioral health professionals deliver care and sustain organizational health. The way in which behavioral health leaders approach and address organizational health has been completely upended, especially in the areas of employee retention and succession planning. Not only do organizations now need to account for pandemic-related stressors that impact their workforce daily, but they must look at succession planning and leadership development through an entirely new lens. To be successful, organizations must make it a priority to identify and develop a new, diverse pool of future leaders that are ready and able to adapt immediately to unexpected change. This session will highlight key examples of successful initiatives that have helped a behavioral health provider build a more engaged and diverse workforce, leading to a stronger bench of qualified future leaders.

Elena Dwyre, MSW, LSW
Chief Executive Officer
Campagna Academy
Schereville, Indiana

Michele Madley, MS, LMHC
President & Chief Executive Officer
Gibault Children's Services
Terre Haute, Indiana

David Mullins, MBA, MA
President & Chief Executive Officer
Crossroad Child & Family Services
Fort Wayne, Indiana

10:00 – 10:15 AM
King Charles Room
5th Floor

Break

10:15 – 11:45 AM
King Charles Room
5th Floor

Using Technology to Reduce Polypharmacy

The rate of psychotropic medication use is 7-10x higher for youth in foster care vs. youth in the general population, and the use of multiple medications has increased 2.5 - 8 fold over the previous decade. Providers are increasingly being held accountable for monitoring and decreasing medication use, necessitating technological solutions to manage large databases. This session will highlight the approach and solutions taken by Devereux Advanced Behavioral Health and suggest scalable steps other providers can consider.

Yolanda Graham, M.D.
Senior Vice President, Chief Clinical Officer, Chief Medical Officer
Devereux Advanced Behavioral Health
Villanova, Pennsylvania

11:45 AM – 1:00 PM

Lunch Break – On Your Own

1:00 – 2:00 PM
King Charles Room
5th Floor

Roundtable Discussions

It's time to share your perspectives and learn from your colleagues in small group discussions geared toward exploring critical workforce development topics, including engaging top talent, working with millennials and gen z, onboarding and training in a virtual world and more! There will be multiple rotations so participants can engage in different topical conversations. NACBH will capture your feedback to inform resources for all meeting participants.

2:00 – 2:15 PM
King Charles Room
5th Floor

Break

2:15 – 3:15 PM
King Charles Room
5th Floor

The Well-Being Recipe: Interventions and Strategies to Beat Burnout

Recognize the variety of symptoms of burnout with Dr. Kathleen Regan, M.D., MidMichigan Health and understand the PERMAH model for assessment of well-being and how to leverage tools to mitigate burnout for an individual and groups.

Kathleen Regan, M.D.
Child and Adolescent Psychiatry
MidMichigan Health
Midland, Michigan

3:15 – 3:30 PM
King Charles Room
5th Floor

Closing Remarks & Adjournment

**Thank you to our supporters for their contributions to
NACBH and the Emerging Best Practices Conference**

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Starr Commonwealth

The Barry Robinson Center

**NACBH extends a special thank you in recognition of all the
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Conference Program Committee**

Tricia Delano

Jackson-Feild Behavioral Health Services

LeKeesha Edwards

Campagna Academy

Yvette Jackson

Devereux Advanced Behavioral Health

Peggy Kelly

Youth Home, Inc.

Michael McLain

Campagna Academy

Dominque Norman

Methodist Family Home

Kenneth Roy

Methodist Family Health

Caelan Soma

Starr Commonwealth

Dick Wolleat

Northwood Children's Services